



# Mahaska County Soccer Club CODES of CONDUCT

[www.mahaskasoccer.com](http://www.mahaskasoccer.com)

## Coaches Code of Conduct

- I will never place the value of winning over the safety and welfare of players.
- I will teach players to play with spirit, written rules and laws of the game.
- I will not seek unfair advantage by teaching deliberate unsportsmanlike behavior to players.
- I will be a positive role model and set the standard for sportsman like behavior.
- I will not tolerate inappropriate behavior from player.
- I will never let the demands on players' time interfere with academics.
- I will, under no circumstances, authorize or encourage the use of performance enhancing substances.
- I will strive to know and understand all applicable local, state and national rules, regulations and policies.
- I will refrain from criticizing officials in the presence of players.
- I will address game officials appropriately – Mr. /Ms Referee.
- I will show professional respect to game officials and not use demeaning names and dialog.
- I will submit comments regarding officials to the appropriate organization responsible for assigning the officials.

## Parents Code of Conduct

- I will encourage good sportsman like behavior.
- I will act as a positive role model by showing positive support for all players, coaches and game officials.
- I will never place the value of winning over the safety and welfare of players.
- I will teach my child to play with in the spirit, written rules and laws or the game.
- I will, under no circumstances, authorize or encourage the use of performance enhancing substance.
- I will refrain from criticizing or approaching game officials.
- I will emphasize that the game is played for fun and for the benefit of youth.
- I will support coaches and game officials who spend valuable time with my child.

## Players Code of Conduct

- To be on time for all practices and games.
- To always do their best whether in the field or on the bench.
- To be cooperative at all times and share team duties.
- To respect not only others, but themselves as well.
- To be positive with teammates at all times.
- To try not to become upset at their own mistakes or those of others. We will all make our share and we must support one another.
- To understand that winning is only important if you can accept losing, as both are important parts of any sport.



## **Mahaska County Soccer Club Tips of Conflict Resolution**

In all aspects of life, conflict will arise. So it's not surprising that conflict would occasionally arise during Soccer Season. To help deal with potential disputes, Mahaska County Soccer Club offers seven simple steps to conflict resolution. While these steps may not be applicable to every situation, these basic conflict resolution skills should prove to be helpful in many situations.

**Step 1: Speak to the Person in Private**  
Choose an appropriate time and place  
Never berate a person in public

**Step 2: Listen Actively**  
Listen fully to the concern  
Ask questions to clarify a point

**Step 3: Repeat Step 1 with Roles Reversed**  
Identify the person's problem as you understand it  
Tell your side of the story  
Describe WHAT happened, and Why it happened  
Use "I" statements  
Acknowledge their point of view and feelings

**Step 4: Expressing Feelings**  
Take turns expressing how you feel about the situation

**Step 5: Solving the Problem**  
Suggest ways to resolve the situation

**Step 6: Select a WIN/WIN Solution**  
Find a way to resolve the problem together that benefits you both

**Step 7: Agree on a Follow-Up**  
Offer to meet again if the concern persists

